



Guideline to Alert Level 3 under the conditions of Government Notice 43521 issued by the Minister of Corporate Governance and Traditional Affairs on 12 July 2020.

At all times it is prudent to read this simplified document with the Notice as published by the Minister. For ease of reference and understanding, the Association has simplified the Gazette and highlighted aspects that are **specifically of importance to Members**.

Focus of this Gazette:

- Wearing of cloth masks in public areas is mandatory,
- Employers are bound to ensure Employees wear masks whilst performing duties,
- Employers who fails to take reasonable steps to ensure compliance will be prosecuted,
- Curfew in place from 21:00 to 04:00 **EXCEPT** for those who have form 2 (permitted to perform a service under Alert Level 3) – form at end of this guideline

Regulation 43: Public Transport

A mask MUST be worn whilst moving in any public place or form of transport.

Bus and taxi services may operate under the following conditions:

- May not carry more than 70% of the licensed capacity for long distance intra-provincial and permitted inter-provincial travel; and
- May carry 100% of the licensed capacity for any trip not regarded as long-distance travel

Regulation 44: Sale, dispensing or transportation of liquor **The sale, dispensing and distribution of liquor is prohibited.**

- *transportation of liquor is prohibited, except where the transportation of liquor is:*
- alcohol required for industries producing hand sanitizers,
- disinfectants, soap or alcohol for industrial use and household cleaning products,
- export purposes, or
- from manufacturing plants to storage facilities.

The Minister of Transport will issue directions relating to transportation and storage.

Regulation 45: Tobacco products, e-cigarettes and related productions

The sale of tobacco, tobacco products, e- cigarettes and related products to members of the public and to persons including retailers who sell directly to the members of the public, **is prohibited**.

- The sale of tobacco, tobacco products, e- cigarettes and related products for export, is permitted,
- The sale of tobacco from farmers to local processors or local manufacturers, and from processors to manufacturers, is permitted.

Table 2 Alert Level 3

All persons who are able to work from home must do so. However, persons will be permitted to perform any type of work outside the home, and to travel to and from work and for work purposes under Alert Level 3, subject to:

- strict compliance with health protocols and social distancing measures,
- the return to work being phased -in in order to put in place measures to make the workplace COVID -19 ready,
- the return to work being done in a manner that avoids and reduces the risk of infection,
- the work not being listed under the specific economic exclusions in Table.2:

	SPECIFIC ECONOMIC EXCLUSIONS
1.	Sale, dispensing or transportation of liquor except as provided for in regulation 44.
2.	Sale of tobacco, tobacco products, e-cigarettes and related products to members of the public and to persons including retailers who sell directly to the members of the public, except as provided for in regulation 45.
3.	Hotels, lodges, bed and breakfasts, timeshare facilities and resorts and guest houses, for leisure purposes.
4.	Short term home-sharing/letting/leasing/rental.
5.	Domestic passenger air travel for leisure purposes.
6.	Passenger ships for leisure purposes.
7.	Sporting events, except as provided for in Chapter 4 of the Regulations.
8.	Exclusions relating to public transport services as set out in the directions issued by the Cabinet member responsible for transport.
9.	Exclusions relating to education services as set out in the directions issued by the Cabinet members responsible for education."

It should be noted that several regulations in this Gazette refer to various cabinet members (ie Ministers) being required to set directives. These would be set in the various Gazettes published by each department.

Further Amendments / additions as received and where pertinent to the operations of Members will be communicated as received.

Form 2:

***Permit to perform an essential or permitted service**

Regulations *16(2)(b) / 28(4) / 33(1)(a)

Please note that the person to whom the permit is issued must at all times present a form of identification together with this permit.

If no identification is presented, the person to whom the permit is issued will have to return to his or her place of residence.

I, being the head of institution, with the below mentioned details,

Surname				
Full names				
Identity number				
Contact details	Cell nr	Tel nr (w)	Tel nr (h)	email
Physical address of Institution				

Hereby certify that the below mentioned official /employee is performing services in my institution

Surname	
Full names	
Identity number	
Place of residence of employee	

Signed at _____, on this the _____ day of _____ 2020

Signature of Head of Institution

Official logo / stamp of
institution / company

* Delete whichever is not applicable

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