



Guideline to Alert Level 1 under the conditions of Government Notice 43725 issued by the Minister of Corporate Governance and Traditional Affairs on 18 September 2020.

At all times it is prudent to read this simplified document with the Notice as published by the Minister. For ease of reference and understanding, the Association has simplified the Gazette and highlighted aspects that are **specifically of importance to its Members**.

Focus of this Gazette:

- Comes into operation from 00h01 on Monday 21 September 2020
- Wearing of cloth masks in public (areas, transport, any premises) is mandatory,
- Issue of new form for the performing of a service between 01h00 and 04h00,
- Employers are bound to ensure Employees wear masks whilst performing duties,
- Employers who fails to take reasonable steps to ensure compliance will be prosecuted,

Regulation 66: Movement of Persons

Every person is confined to his or her place of residence from 00H01 until 04H00 daily, except where a person -

- (a) has a permit which **corresponds with Form 7** of Annexure A to perform a service other than a service related to an activity listed under Table 4;
- (b) is attending to a security or medical emergency

Regulation 67: Mandatory protocols when in public place

A person:

- (a) must, **when in a public place, wear a face mask**, except when undertaking vigorous exercise;
- (b) may not be allowed to be in a public place, use any form of public transport, or enter a public building, place or premises, if that person is not wearing a face mask.

Regulation 78: Operation of economic sector

Businesses may operate except for those set out in Table 4.

Regulation 79: Compliance officers

- (1) Industries, businesses and entities, both private and in the public sector, must -
 - (a) designate a COVID -19 compliance officer who must oversee -

(i) the implementation of the plan referred to in paragraph (b); and
(ii) strict adherence to the standards of hygiene and health protocols relating to COVID-19 at the workplace;

(b) develop a plan containing measures to ensure that the workplace meets the standards of health protocols, adequate space for employees and social distancing measures for the public and service providers, as required; and

(c) retain a copy of the plan for inspection, which plan must also contain the details of the COVID -19 Compliance officer.

(2) A person in control of a retail store or institution must -

(a) take steps to ensure that customers keep a distance of at least one and a half metres from each other and that all directions in respect of health protocols and social distancing measures are strictly adhered to; and

(b) designate a compliance officer to ensure that safety controls are strictly adhered to and display the name of the compliance officer prominently in the store or institution in a visible area.

Regulation 80: Offences and penalties

(1) For the duration of the national state of disaster, any person who hinders, interferes with, or obstructs an enforcement officer in the exercise of his or her powers, or the performance of his or her duties in terms of these Regulations, is guilty of an offence and, on conviction, liable to a fine or to imprisonment for a period not exceeding six months or to both such fine and imprisonment.

(2) For the purposes of this Chapter, any person who fails to comply with or contravenes a provision of regulations 66, 72(1), 73(1), 76(3)(a) and 77(1)(a) and (b) of these Regulations commits an offence and is, on conviction, liable to a fine or to imprisonment for a period not exceeding six months or to both such fine and imprisonment.

TABLE 4 ALERT LEVEL 2

All persons who are able to work from home must do so. However, persons will be permitted to perform any type of work outside the home, and to travel to and from work, and for work purposes, under Alert Level 1, subject to-

(a) strict adherence to health protocols and social distancing measures;

(b) the return to work being phased-in in order to put in place measures to make the workplace

COVID-19 ready;

(c) the return to work being done in a manner that avoids and reduces risks of infection; and

(d) the work not being listed under the specific exclusions in this Table.

	Specific Economic Exclusions
1.	Night vigils
2.	Night clubs
3.	The 35 land borders that remain closed
4.	Initiation practices
5.	Passenger ships for international leisure purposes
6.	Attendance of any sporting event by spectators
7.	International sports events
8.	Exclusions relating to public transport services as set out in the directions issued by the Cabinet member responsible for transport
9.	Exclusions relating to education services as set out in the directions issued by the Cabinet members responsible for education

New Form 7

Permit to travel to perform a service Regulations 66

Please note that the person to whom the permit is issued must at all times present a form of identification together with this permit.

If no identification is presented, the person to whom the permit is issued will have to return to his or her place of residence.

I, being the head of institution, with the below mentioned details,

Surname				
Full names				
Identity number				
Contact details	Cell nr	Tel nr (w)	Tel nr (h)	email
Physical address of Institution				

Hereby certify that the below mentioned official / employee is performing services in my institution

Surname	
Full names	
Identity number	
Place of residence of employee	

Signed at _____, on this the _____ day of _____ 2020

Signature of Head of Institution

Official logo / stamp of
institution / company

Updates and additions will be communicated as they are received.

